

**TABELLA 1
PUNTI ORGANICO 2013**

1	2	3	4=2-3	5	6	7=5+6	8=4/7	9	10=7-4-9	11	12=11/10	13	14	15=20% x 14	16 = 7-9	17=82% x 16	18=4+11	19 = 17/18	20=17-18	21=15% x 20	22=21/118.489	23=15+22	24 = 23/lot 23	25 = 24 x 0,2 x Totale 14
ATENE0	Spese di Personale	Finanziamenti esterni per Spese di Personale	SPESA DI PERSONALE A CARICO ATENE0	FFO 2012 + Programmazione triennale 2012	Tasse e Contributi universitari al netto dei rimborsi	ENTRATE COMPLESSIVE	INDICATORE SPESA DI PERSONALE - dlgs 49/12	Fitti passivi a carico ateneo	ENTRATE COMPLESSIVE - SPESE PERSONALE ATENE0 - FITTI PASSIVI	ONERI DI AMMORTAMENTO	INDICATORE INDEBITAMENTO O - dlgs 49/12	REGIME ASSUNZIONALE - dlgs 49/2012	Cessazioni 2012 - Punti Organico	PUNTI ORGANICO BASE 2013	ENTRATE COMPLESSIVE NETTE	82% ENTRATE COMPLESSIVE NETTE	SPESA PERSONALE a carico ATENE0 + ONERI AMMORTAMENTO	Indicatore sostenibilit� economico finanziaria (ISEF)	MARGINE per atenei con ISEF > 1 e IND Pers < 80%	15% MARGINE	15% MARGINE trasformato in Punti Organico: 1 PO = € 118.489	PUNTI ORGANICO TEORICI 2013	% PUNTI ORGANICO TEORICI 2013	PUNTI ORGANICO 2013
BARI	187.332.158	676.779	186.655.379	194.270.374	37.364.826	231.635.200	80,58%	83.874	44.895.947	0	0,00%	20%	82,70	16,54	231.551.326	189.872.087	186.655.379	1,02	0	0	0,00	16,54	1,27%	5,67
BASILICATA	34.941.483	11.048.595	23.892.888	32.845.182	4.074.727	36.919.909	64,72%	11.830	13.015.191	0	0,00%	20% + Δ	9,95	1,99	36.908.079	30.264.625	23.892.888	1,27	6.371.737	955.761	8,07	10,06	0,77%	3,45
BERGAMO	34.875.954	555.239	34.320.715	36.665.760	17.293.169	53.958.929	63,61%	2.086.109	17.552.105	1.155.475	6,58%	20% + Δ	4,15	0,83	51.872.820	42.535.712	35.476.190	1,20	7.059.522	1.058.928	8,94	9,77	0,75%	3,35
BOLOGNA	347.857.604	1.386.415	346.471.189	395.927.236	126.110.706	522.037.942	66,37%	10.730.424	164.836.329	0	0,00%	20% + Δ	122,95	24,59	511.307.578	419.272.165	346.471.189	1,21	72.800.976	10.920.146	92,16	116,75	8,99%	40,03
BRESCIA	62.005.419	726.490	61.278.929	68.294.422	17.348.326	85.642.748	71,55%	90.377	24.273.442	666.047	2,74%	20% + Δ	14,05	2,81	85.552.371	70.152.944	61.944.976	1,13	8.207.968	1.231.195	10,39	13,20	1,02%	4,53
CAGLIARI	121.912.182	14.068.471	107.843.711	122.576.718	19.307.180	141.883.898	76,01%	557.853	33.482.334	0	0,00%	20% + Δ	40,55	8,11	141.326.045	115.887.357	107.843.711	1,07	8.043.646	1.206.547	10,18	18,29	1,41%	6,27
CAMERINO	33.586.115	1.120.805	32.465.310	37.626.494	7.831.699	45.458.193	71,42%	213.567	12.779.316	731.440	5,72%	20% + Δ	15,45	3,09	45.244.626	37.100.593	33.196.750	1,12	3.903.843	585.576	4,94	8,03	0,62%	2,75
CASSINO e LAZIO MERIDIONALE	35.552.533	1.140.755	34.411.778	31.845.741	6.778.017	38.623.758	89,09%	0	4.211.980	80.557	1,91%	20%	9,00	1,80	38.623.758	31.671.482	34.492.335	0,92	0	0	0,00	1,80	0,14%	0,62
CATANIA	177.580.258	7.002.863	170.577.395	180.065.517	39.941.902	220.007.419	77,53%	1.732.917	47.697.107	0	0,00%	20% + Δ	131,90	26,38	218.274.502	178.985.092	170.577.395	1,05	8.407.697	1.261.154	10,64	37,02	2,85%	12,69
CATANZARO	24.208.876	0	24.208.876	36.668.777	6.066.861	42.735.638	56,65%	64.670	18.462.092	29.874	0,16%	20% + Δ	3,20	0,64	42.670.968	34.990.194	24.238.750	1,44	10.751.444	1.612.717	13,61	14,25	1,10%	4,89
CHIETI-PESCARA	72.052.639	65.138	71.987.501	84.375.524	23.294.101	107.669.625	66,86%	432.934	35.249.190	0	0,00%	20% + Δ	19,85	3,97	107.236.691	87.934.087	71.987.501	1,22	15.946.586	2.391.988	20,19	24,16	1,86%	8,28
della CALABRIA	92.651.401	2.428.027	90.223.374	98.515.924	18.680.081	117.196.005	76,99%	881.521	26.091.110	0	0,00%	20% + Δ	26,15	5,23	116.314.484	95.377.877	90.223.374	1,06	5.154.503	773.175	6,53	11,76	0,90%	4,03
FERRARA	73.051.459	2.667.633	70.383.826	78.109.329	19.837.922	97.947.261	71,86%	391.972	27.171.463	1.323.234	4,87%	20% + Δ	15,05	3,01	97.555.289	79.995.337	71.707.060	1,12	8.288.277	1.243.242	10,49	13,50	1,04%	4,63
FIRENZE	222.994.980	4.625.630	218.369.350	244.908.204	54.619.324	299.527.528	72,90%	1.791.055	79.367.123	8.060.349	10,16%	20% + Δ	98,50	19,70	297.736.473	244.143.908	226.429.699	1,08	17.714.209	2.657.131	22,43	42,13	3,24%	14,44
FOGGIA	38.847.496	1.504.790	37.342.706	35.248.796	8.150.748	43.399.544	86,04%	148.256	5.908.582	269.615	4,56%	20%	13,45	2,69	43.251.288	35.466.056	37.612.321	0,94	0	0	0,00	2,69	0,21%	0,92
GENOVA	169.671.626	2.293.153	167.378.473	185.291.804	43.386.534	228.678.338	73,19%	3.766.115	57.533.750	887.516	1,54%	20% + Δ	64,50	12,90	224.912.223	184.428.023	168.265.989	1,10	16.162.034	2.424.305	20,46	33,36	2,57%	11,44
INSUBRIA	40.538.175	476.259	40.061.916	40.291.253	15.640.101	55.931.354	71,63%	434.768	15.434.670	219.002	1,42%	20% + Δ	11,60	2,32	55.496.586	45.507.201	40.280.918	1,13	5.226.283	783.942	6,62	8,94	0,69%	3,06
L'AQUILA	66.480.244	1.132.700	65.347.544	89.763.279	4.089.667	93.852.946	69,63%	5.800.514	22.704.888	0	0,00%	20% + Δ	21,85	4,37	88.052.432	72.202.994	65.347.544	1,10	6.855.450	1.028.318	8,68	13,05	1,00%	4,47
MACERATA	34.029.042	954.715	33.074.327	37.854.224	8.775.937	46.630.161	70,93%	375.438	13.180.396	982.756	7,46%	20% + Δ	11,10	2,22	46.254.723	37.928.873	34.057.083	1,11	3.871.790	580.768	4,90	7,12	0,55%	2,44
Mediterranea di REGGIO CALABRIA	29.526.984	337.194	29.189.790	28.982.074	8.094.713	37.076.787	78,73%	445.055	7.441.942	0	0,00%	20% + Δ	5,85	1,17	36.631.732	30.038.020	29.189.790	1,03	848.230	127.235	1,07	2,24	0,17%	0,77
MESSINA	151.274.814	2.051.951	149.222.863	156.030.098	27.021.385	183.051.483	81,52%	222.628	33.605.992	1.514.277	4,51%	20%	64,90	12,98	182.828.855	149.919.661	150.737.140	0,99	0	0	0,00	12,98	1,00%	4,45
MILANO	243.461.368	2.489.974	240.971.394	279.459.139	101.743.806	381.202.945	63,21%	6.775.958	133.455.593	5.381.320	4,03%	20% + Δ	77,25	15,45	374.426.987	307.030.129	246.352.714	1,25	60.677.415	9.101.612	76,81	92,26	7,10%	31,64
MILANO-BICOCCA	94.568.193	631.317	93.936.876	110.576.536	40.972.192	151.548.728	61,98%	9.051.524	48.560.328	1.742.683	3,59%	20% + Δ	31,33	6,27	142.497.204	116.847.707	95.679.559	1,22	21.168.148	3.175.222	26,80	33,06	2,54%	11,34
MODENA e REGGIO EMILIA	93.632.205	3.374.634	90.257.571	91.202.080	23.202.797	114.404.877	78,89%	1.482.181	22.665.125	0	0,00%	20% + Δ	14,80	2,96	112.922.696	92.596.611	90.257.571	1,03	2.339.040	350.856	2,96	5,92	0,46%	2,03
MOLISE	32.691.107	1.063.513	31.627.594	28.395.736	5.917.238	34.312.974	92,17%	80.000	2.605.380	134.263	5,15%	20%	9,00	1,80	34.232.974	28.071.039	31.761.857	0,88	0	0	0,00	1,80	0,14%	0,62
NAPOLI "Federico II"	333.704.062	2.496.828	331.207.234	347.451.207	65.969.652	413.420.859	80,11%	1.122.997	81.090.628	2.584.669	3,19%	20%	143,25	28,65	412.297.862	338.084.247	333.791.903	1,01	0	0	0,00	28,65	2,21%	9,82
NAPOLI "L'Orientale"	28.200.069	336.867	27.863.202	31.585.549	6.818.735	38.404.284	72,55%	13.220	10.527.862	1.829.644	17,38%	20% + Δ	14,50	2,90	38.391.064	31.480.672	29.692.846	1,06	1.787.826	268.174	2,26	5,16	0,40%	1,77
NAPOLI "Parthenope"	33.091.387	412.845	32.678.542	33.516.250	11.016.270	44.532.520	73,38%	155.585	11.698.393	0	0,00%	20% + Δ	9,80	1,96	44.376.935	36.389.087	32.678.542	1,11	3.710.544	556.582	4,70	6,66	0,51%	2,28
PADOVA	258.881.385	6.870.007	252.011.378	288.170.804	88.509.686	376.680.490	66,90%	2.956.258	121.712.854	6.906.078	5,67%	20% + Δ	102,80	20,56	373.724.232	306.453.870	258.917.456	1,18	47.536.414	7.130.462	60,18	80,74	6,21%	27,68
PALERMO	208.245.435	5.271.452	202.973.983	218.522.498	33.274.511	251.797.009	80,61%	925.240	47.897.786	3.921.875	8,19%	20%	73,00	14,60	250.871.769	205.714.851	206.895.858	0,99	0	0	0,00	14,60	1,12%	5,01
PARMA	109.713.481	155.224	109.558.257	124.717.545	28.624.688	153.342.233	71,45%	147.536	43.636.440	88.471	0,20%	20% + Δ	25,75	5,15	153.194.697	125.619.652	109.646.728	1,15	15.972.924	2.395.939	20,22	25,37	1,95%	8,70
PAVIA	120.242.606	2.501.580	117.741.026	127.275.137	34.602.858	161.877.995	72,73%	145.310	43.991.659	2.068.327	4,70%	20% + Δ	29,25	5,85	161.732.685	132.620.802	119.809.353	1,11	12.811.449	1.921.717	16,22	22,07	1,70%	7,57
PERUGIA	135.239.010	2.435.625	132.803.385	142.166.797	29.960.473	172.127.270	77,15%	417.441	38.906.444	134.263	0,35%	20% + Δ	38,10	7,62	171.709.829	140.802.060	132.937.648	1,06	7.864.412	1.179.662	9,96	17,58	1,35%	6,03
PIEMONTE ORIENTALE	41.664.935	1.033.038	40.631.897	44.885.855	9.669.705	54.555.560	74,48%	945.401	12.978.262	1.406.629	10,84%	20% + Δ	7,00	1,40	53.610.159	43.960.330	42.038.526	1,05	1.921.804	288.271	2,43	3,83	0,30%	1,31
PISA	195.608.239	8.001.290	187.606.949	207.376.889	52.335.523	259.712.412	72,24%	703.330	71.402.133	3.581.729	5,02%	20% + Δ	75,00	15,00	259.009.082	212.387.447	191.188.678	1,11	21.198.769	3.179.815	26,84	41,84	3,22%	14,34
Politecnica delle MARCHE	65.380.254	1.510.223	63.870.031	70.595.687	16.004.631	86.600.318	73,75%	229.319	22.500.968	0	0,00%	20% + Δ	21,45	4,29	86.370.999	70.824.219	63.870.031	1,11	6.954.188	1.043.128	8,80	13,09	1,01%	4,49
Politecnico di BARI	37.344.955	303.833	37.041.122	40.279.996	6.081.709	46.361.705	79,90%	0	9.320.583	107.411	1,15%	20% + Δ	17,80	3,56	46.361.705	38.016.598	37.148.533	1,02	868.065	130.210	1,10	4,66	0,36%	1,60
Politecnico di MILANO	150.438.158	3.524.096	146.914.062	208.869.089	64.455.801	273.324.890	53,75%	4.518.501	121.892.327	14.772.280	12,12%	20% + Δ	38,65	7										